

Employers sometimes ask people applying for jobs for personal information, such as their hobbies and interests, and whether they are married or single. Some people say that this information may be relevant and useful. Others disagree.

Discuss both these views and give your own opinion.

Asking various types of questions has always been a routine part of the employment process. However, a controversy has arisen surrounding the point that whether employers are allowed to enquire about their applicants' private data. Although some people argue that these types of questions are irrelevant and redundant, from my point of view, these could be completely beneficial.

The main reason which is normally mentioned by those (who are) frowning upon asking personal questions during job interviews is that everyone should be chosen for the position by related qualifications, namely university degrees s or the length of work experience. In other words, factors such as pastime should not be considered as-a demanding factor due to the fact people could adapt themselves with-to new situations easily as long as they will be satisfied with their jobs.

Confirmed by many psychologists, what having information about the employees' characteristics brings about is hiring the most suitable candidate/person(????) for the respective position. For instance, working as a sales manager will not be appropriate for the one who suffers shyness, regardless of their(?) qualifications. Moreover, human-resources departments could take advantage of these-such information to pleased their staff by offering them bonuses based on their interests. For example, amusement parks tickets for the staffs who have small children or discounts for registering in employees' favorite sports clubs. This approach could usefully contribute to a successful business with a passionate team.

In brief, I strongly opine that asking individuals about their life and personal interests during the process of employment is beneficial. What needs to be considered is that everyone should have the right to refuse answering the

questions that makes them uncomfortable ableed or when they feel their personal territory is being invaded. invasion of personal territory.